

# Sustainability Report

## GOVERNANCE

OSKVI believes that good governance stems from establishing trust, accountability and transparency with our stakeholders through good corporate governance and ethical practices.

As a well-respected public-listed investment company, OSKVI takes the extra mile in adhering to all applicable laws and regulations across the various jurisdictions where we operate, including anti-bribery and anti-corruption, while upholding strict ethical values in our investment practices and dealings.

We are pleased to report that there have been zero cases of bribery and/or corruption, and zero whistleblowing complaints received during the financial year.

Here is a summary of policies and manuals practised within the Group, and the appropriate channel and procedure to escalate whistleblowing concerns to us:

Policies	Governance Areas
Sustainability Policy	Corporate Governance
Corporate Disclosure Policy	Corporate Governance
Diversity Policy	Corporate Governance
Anti-Bribery & Anti-Corruption Handbook	Risk Management
Investment Policy	Investment
Finance and Accounts Policy	Finance & Accounts
Enterprise Risk Management Framework	Risk Management
Code of Conduct and Business Ethics	Human Resources
Employee Handbook	Human Resources
Whistleblowing Policy	Internal Audit
Social Media Policy	Corporate Communications

### Whistleblowing Mechanism

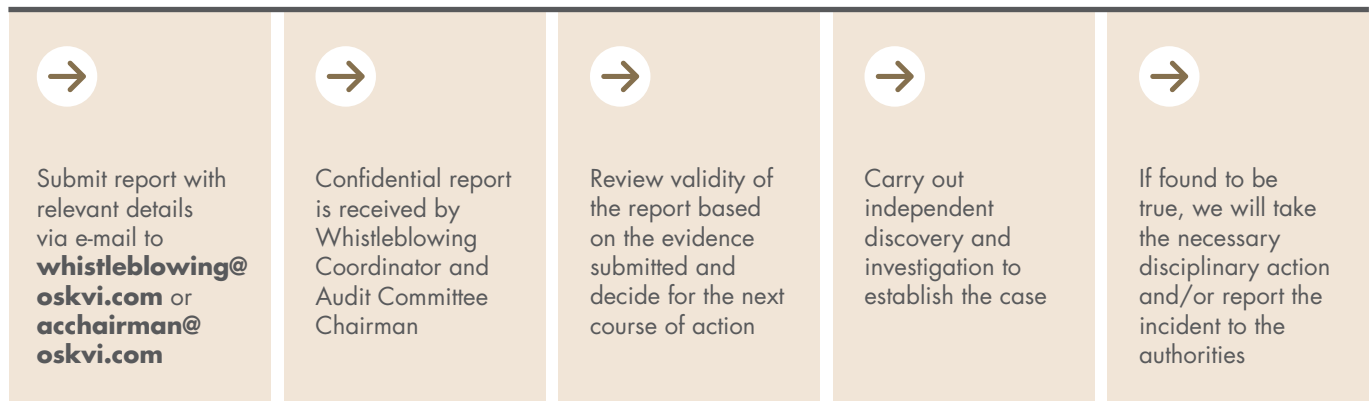
OSKVI's Whistleblowing Policy and mechanism are designed to facilitate the reporting of suspected irregularity, improper or unethical practices, including corruption and bribery, within the Group's operations and practices. The policy accords protection to employees and members of the public in disclosing genuine concerns of improper conduct within the Group, whilst ensuring appropriate safeguards against reprisals towards the person making such disclosures.

All whistleblowing reports and relevant information are directed to Whistleblowing Coordinator and Audit Committee Chairman via e-mail at [whistleblowing@oskvi.com](mailto:whistleblowing@oskvi.com) and [acchairman@oskvi.com](mailto:acchairman@oskvi.com). Upon receiving a report, the Whistleblowing Coordinator will conduct independent review and investigation towards the alleged malpractice and submit the investigation result to the Audit Committee Chairman to decide on the next course of action against the alleged party(ies). Whistleblowers are encouraged to provide crucial details of unethical practices in good faith, as well as their concern and objective in highlighting the matter to us.

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All reports and the personal identity of the whistleblower shall be kept strictly confidential at all time, unless otherwise required by the law. More importantly, we emphasise that we do not encourage the whistleblower to attempt to conduct any personal investigation, confrontation, interview, or interrogation with the relevant person(s) related to the matter being disclosed or reported. An independent investigating team shall be established as part of the whistleblowing discovery and investigation process.



## LOOKING FORWARD

In the year 2023, as major economies emerge from pandemic lockdowns, a renewed emphasis and acceleration in the sustainability agenda is taking place across the world as major and developing economies tighten disclosures on sustainability, as new policies, frameworks and measures are being introduced to mitigate and adapt to the impacts of climate change.

This will increasingly compel companies to take a more serious approach on their social and environmental responsibilities. In light of this, OSKVI is taking the necessary steps to prepare for the new changes coming, including working towards the timeline for the implementation of the Enhanced Sustainability Disclosures beginning from FY2023 to FY2025.

We remain fully supportive of the systemic shift towards greater transparency and accountability on sustainability performance, not only because it will be a key differentiating factor among businesses, products or services, but also because the world needs to come together to change the course of our planet.

In the coming year, we will continue to remain vigilant on the performance of our portfolio companies in terms of their social, ethical and environmental performance, and also how we can play a more active role in value-adding their resilience and ability to thrive in the new world order post-pandemic, including in the area of sustainability. We will also work closely with OSK Foundation and members of our community to support those who need help the most, and make a difference.

We continue to believe that private investments will play a significant role in funding and building the future, along with the necessary policy support. And there is still much to be done to create the just transition the world needs, such as financing resilient supply chains, future-proof assets, and building the infrastructure that is needed for our future generations.